**FILE**: 1700-02/2019/312



**DATE**: February 28, 2019

**TO:** Chair and Directors

Electoral Areas Services Committee

**FROM:** Russell Dyson

Chief Administrative Officer

Supported by Russell Dyson Chief Administrative Officer

R. Dyson

RE: 2019-2023 Recommended Financial Plan – Royston Water Local Service Area -

**Function 312** 

## **Purpose**

To provide the Electoral Areas Services Committee (EASC) with the 2019-2023 recommended financial plan for the Royston Water Local Service Area (WLSA) based on the updated personnel allocations.

### Recommendation from the Chief Administrative Officer:

THAT the recommended 2019 – 2023 financial plan for the Royston Water Local Service Area, function 312, be approved.

### **Executive Summary**

Comox Valley Regional District (CVRD) water operators and managers are allocated to several different CVRD water services including the Royston WLSA. When the proposed budget was presented at the February EASC meeting, an anomaly was identified in the allocation of personnel costs showing that water operators were over-allocated to the Royston WLSA. The recommended financial plan corrects water operator allocations and sets them equivalent to 2018 levels, changes are summarized below:

- The number of operators remains unchanged in 2019. Increases in salaries and wages for operators are attributable solely to changes to the Canada Pension Plan, Employer Health Tax premiums and wage increases scheduled in the CUPE agreement.
- The recommended financial plan continues to include the following other allocation changes when compared to the 2018 budget. These combine to create an approximate eight per cent decrease in personnel costs.
  - o Manager of water services allocation decrease from 0.14 to 0.08
  - o Water utilities technician from 0.14 to 0
- Table No. 1 summarizes the change in personnel costs based on the above.

# Table No. 1: Revised Personnel Costs

Description	2018 Adopted Budget	2019 Proposed Budget	2019 Recommended Budget
Personnel Costs	\$187,594	\$214,092	\$172,744

# Prepared by: Concurrence: Concurrence: K. La Rose M. Rutten Zoe Berkey, EIT Engineering Analyst Kris La Rose, P.Eng Senior Manager of Water/ Wastewater Services Marc Rutten, P.Eng General Manager of Engineering Services

<u>Staff Report – 2019-2023 Recommended Financial Plan – Royston WLSA- Function 312</u>

Stakeholder Distribution (Upon Agenda Publication)

None.	

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